GOSEI

Modern Taylorism

- Everyday experience of the vicious circle

Ari Tikka, Ran Nyman

Nov 7th 2016

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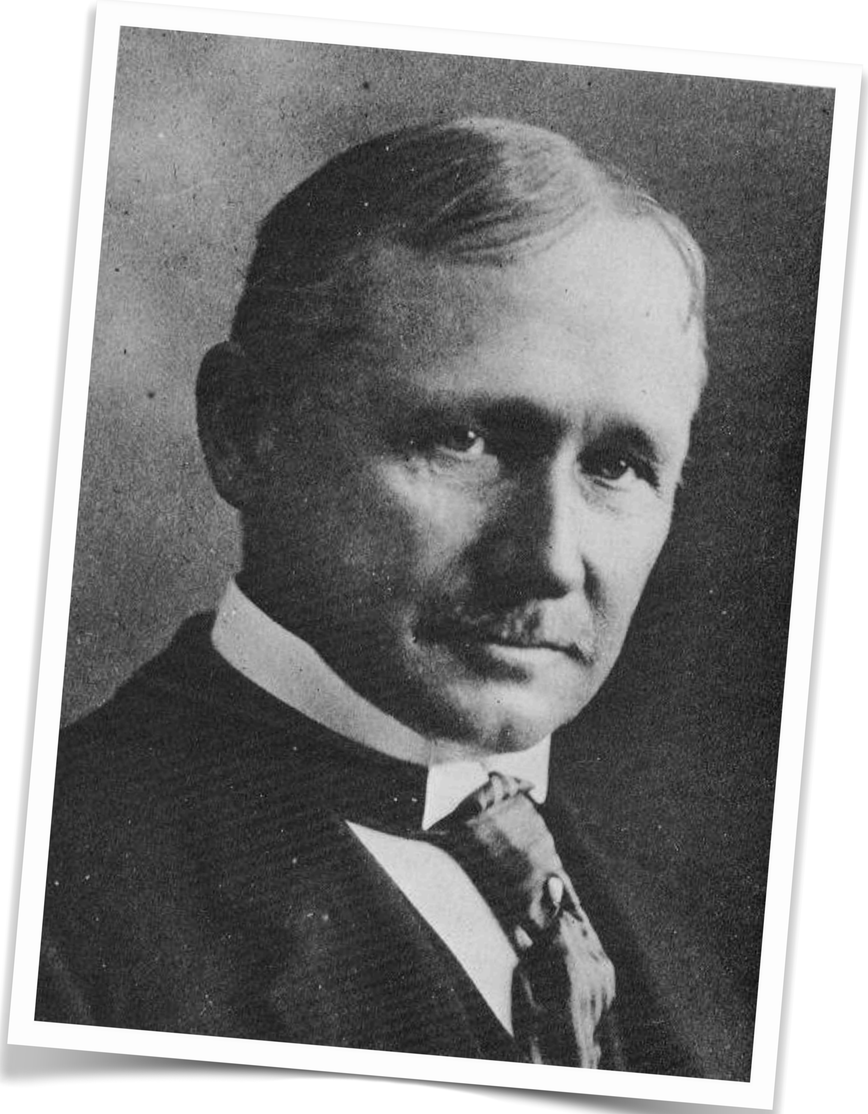
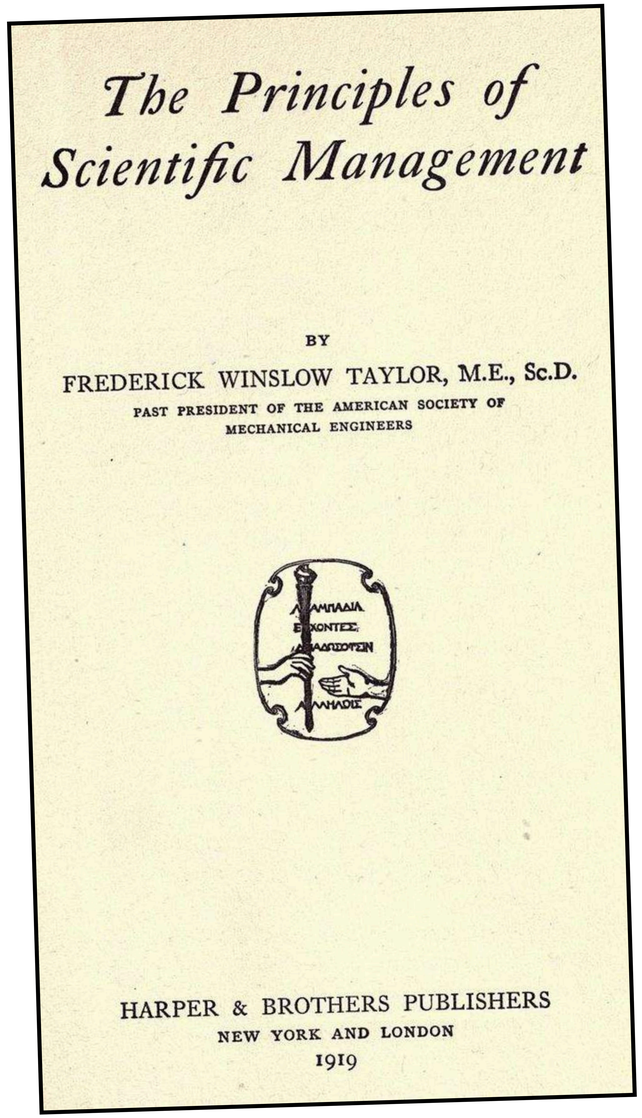
Winfred Taylor





The Principles of Scientific Management

BY

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HARPER & BROTHERS PUBLISHERS

NEW YORK AND LONDON

1919

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Ford 1900

Context

- Huge market and demand
- Winning product
- Lack of skilled workforce

Solution

- Automation
- Detailed standardization
- Proper wages

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Modern Tayloristic Leadership

Split responsibilities

- Others promise, others deliver
- Others plan, others execute
- Others decide, others follow
- Others know, others decide
- Others implement, others test

Task / role specialization

- Project/program managers
- Resource manager
- Quality manager

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- Project/program managers
- Resource manager
- Quality manager
- Sustainability Manager HR manager
- Line manager
- Specifier
- Architect
- UI designer
- Quality manager
- Fault manager
- Feature owner
- Feature Owner Team
- Release Manager
- Systems Engineer
- Portfolio manager
- Customer Experience Manager
- Process development manager
- Integration manager
- Release train engineer
- Enterprise architect
- Chief specialist
- Security manager

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- er
- development
- manager
- Int
- Chief specialist
- Security manager

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Everyday experience

"Pressure. Must. Should."

"No time for real change."

"Power and wisdom are always elsewhere."

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