Modern Taylorism
- Everyday experience of the vicious circle

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The Principles of Scientific Management

By

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Context
- Huge market and demand
- Winning product
- Lack of skilled workforce

Solution
- Automation
- Detailed standardization
- Proper wages
Modern Tayloristic Leadership

Split responsibilities
- Others promise, others deliver
- Others plan, others execute
- Others decide, others follow
- Others know, others decide
- Others implement, others test

Task / role specialization
- Project/program managers
- Resource manager
- Quality manager
Modern Tayloristic Leadership

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Task / role specialization
- Project/program managers
- Resource manager
- Quality manager
- Sustainability Manager
- HR manager
- Line manager
- Specifier
- Architect
- UI designer
- Quality manager
- Fault manager
- Feature owner
- Feature Owner Team
- Release Manager
- Systems Engineer
- Portfolio manager
- Customer Experience Manager
- Process development manager
- Integration manager
- Release train engineer
- Enterprise architect
- Chief specialist
- Security manager
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- Integrations manager
- Safety manager
- Security manager
- Enterprise architect
- Chief specialist
- Line manager
- Designer
- Engineer
Everyday experience

“Pressure. Must. Should.”
“No time for real change.”
“Power and wisdom are always elsewhere.”

Narrow learning
Manage problems
Batch Queue
Fragmented organization